



Vishnu Waman Thakur Charitable Trust's

VIVA Institute of Pharmacy

Approved by PCI (New Delhi), DTE (Government of Maharashtra),
and Affiliated to University of Mumbai
NAAC Accredited: B++

Shri Hitendra V. Thakur
President

Ms. Aparna P. Thakur
Secretary

Dr. Sunita C. Ogale
Principal

Ref. No.: VIVA/VIP/ 123A/2025-2026

Date: 22/07/2025

Notification

Sub.: - Constitution of Internal Complaints Committee against Sexual Harassment at Workplace (ICC) 2025-26

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Internal Complaints Committee (ICC) is constituted as under to deal with the complaints relating to Sexual harassment at work place.

Sr.no.	Name of Committee Member	Designation
1	Dr. Sunita Ogale	Teaching Staff
2	Ms. Hitakshi Makasare	Teaching Staff
3	Mrs. Shraddha Dhamapurkar	Teaching Staff
4	Mrs. Neelam Kamble	Teaching Staff
5	Mrs. Pallavi Duse	Teaching Staff
6	Ms. Tanvi Pingale	Teaching Staff
7	Mr. Shailendra Pawar	Non-Teaching Staff
8	Ms. Kalpita Patil	Non-Teaching Staff
9	Ms. Shraddha Singh	Student member
10	Ms. Taiba Shaikh	Student member
11	Mr. Pankaj Thakur	N.G.O Member

Committee In-charge



Principal